

SUSTAINABILITY POLICY



Ribby Hall Village recognises and understands the importance of being responsible, sustainable and ethical in order to meet the needs of the present and leave a better environment for future generations.

We are committed to providing a five star guest experience which makes a positive impact on the environment, society and economy.

Our Policy is to:

- **Adhere to all Environmental Legislation**
- **Minimise greenhouse gas emissions** - through an on-going programme of energy efficiency improvements
- **Promote the efficient use of resources** - by preventing the use of resources primarily and then, reducing use
- **Divert waste from landfill and minimise waste production** - by following the waste hierarchy
- **Consider sustainability in the procurement of goods and services** - by encouraging the use of ethical, fair trade and sustainably sourced products
- **Maintain, protect and promote biodiversity and the natural environment** on site and across Lancashire
- **Support local business and community** - by using local goods, services and promoting Lancashire tourism
- **Supporting Local Charity** - Through the nomination of a company charity

- **Promote Financial, Mental and Physical Health and Wellness** - amongst employees, visitors and the local community
- **Provide a safe working environment and promote a positive safety culture**
- **Promote sustainable travel** - by encouraging the use of public transport, regularly servicing vehicles and promoting electric vehicle usage
- **Train and upskill employees** - to promote personal growth
- **Promote our commitment to sustainability and the environment** to customers, the general public, employees and the tourism industry to encourage them to support our initiatives
- **Continually improving our environmental performance** - by reviewing new technologies and methods of business

Signed for and on behalf of W&G Harrison Ltd trading as Ribby Hall Village

A handwritten signature in black ink, appearing to read 'D. Quinn', written over a horizontal line.

CHIEF EXECUTIVE & CHAIRMAN

Date: October 2022

Next Review: October 2023

